

AusCycling Constitution Change Overview

At the AGM on 30 May 2026, AusCycling is proposing changes to its constitution that will strengthen governance, align with Australian Sports Commission standards and protect critical government funding.

The proposed amendment introduces a gender balance requirement to ensure no single gender makes up more than 50% of the AusCycling Board, Nominations Committee or Finance, Audit & Risk Committee, while maintaining a strong focus on skills, experience and merit in appointments and elections.

Why are the changes proposed

- Diverse boards make better decisions, improve a sport's culture and inclusion, and reflect the diversity of the communities they lead.
- Enshrining gender balance on the AusCycling board will strengthen the voice of all members to be heard and participate in the governance of the organisation.
- A clear nominations process and an independent chair of the Nominations Committee will ensure transparency and accountability in the election and appointment of directors.
- The Australian Sports Commission's (ASC) national governance targets require all sports to have 50% women represented in boards, chairs and deputy chairs, and on key sub-committees.
- Other sports, including Swimming Australia and Athletics Australia, have embedded the gender balance requirement in their constitutions.

Failure to meet ASC requirements for gender balance on the board by 31 May 2026 could result in 50% reduction in High Performance and Participation funding and/or other penalties – this is around \$8.5 million p.a. Similar requirements exist for all state and territory governments that fund AusCycling's participation activities.

What are the proposed changes

Board Gender Balance

The Constitution will require:

- More than one gender represented on the Board
- No gender to exceed:
 - 5 Directors overall
 - 3 Elected Directors
 - 2 Appointed Directors

Director Nominations Process

The Nominations Committee will:

- Assess candidates using documented eligibility and selection criteria
- Formalise existing best-practice governance processes

Independent Committee Chair

The Nominations Committee will:

- Be chaired by an independent non-Director
- Align fully with ASC Governance Standards

Gender Balance on Key Committees

The Board must use best endeavours to ensure gender balance on:

- Nominations Committee
- Finance, Audit & Risk Committee

Next steps

If the constitutional changes are endorsed, AusCycling will consult with Member Clubs to draft an Election Policy that sets out the practical implementation details and finalise the process for Board endorsement. A draft policy has been included in the AGM pack, which sets out one option for ensuring gender balance is achieved through board elections.

For more information visit: [Annual General Meeting | AusCycling](#)